



The Employee Owned Biostatistics CRO

PLUS-PROJECT CARBON ACTION PLAN 2026

Author: Jackie Wall

Position: Sustainability Manager

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Overview

At Plus-Project Ltd, we are committed to monitoring and reducing our impact on climate change and the environment, upholding our commitment to fairness, our clients, and the wider community.

With 99% of our emissions in Scope 3, our focus must be on engaging our supply chain and obtaining higher-quality data. This plan sets out our achievements and actions to date within our own operations, and the path moving forward, focusing on engagement of our stakeholders.

What we have achieved so far

- Data gathering
 - Quantified and reported our GHG inventory in accordance with ISO 14064-1, with independent third-party verification under ISO 14064-3
 - Calculated our emissions for 5 years, improving our understanding of
 - High-emitting suppliers within our supply chain
 - High-emitting areas of our business
 - Potential emissions savings
 - Obtained higher quality data for business travel, WEEE, and Cloud usage
 - Engaged our landlords in the data gathering process
- Energy
 - Switched to a REGO certified electricity provider at our head office
 - Relocated UK offices to premises with stronger sustainability, waste reporting & energy credentials
- Business Travel
 - Replaced car travel with trains and public transport where possible
 - Reduced non-essential business travel, focusing on supplier and team engagement, providing online training and support where sensible to do so
 - Offer EV and Cycle to Work schemes to qualifying UK employees

- Certification
 - Obtained ISO 14001 certification to prove our commitment to reducing our environmental impact and continually improving our sustainable business practices
- Waste
 - Partnered with a government-approved WEEE supplier
- Policies
 - Implemented policies to support our climate goals, namely Sustainability, Sustainable Procurement, Waste Electrical and Electronic Equipment (WEEE), and Business Travel
- Supply chain
 - Identified our strategic suppliers where carbon reductions are needed
 - Obtained supplier carbon reports where available, moving away from spend-based data
- Offset our total emissions bill between 2022 – 2025 by buying UN Gold standard Carbon Credits

Commitments

We have publicly committed to validated SBTi targets in line with 2021/2022 baseline year calculations:

1. Near-term targets of
 - a. Zero Scope 1 and zero Scope 2 market-based emissions, cutting emissions by 38% by 2030
 - b. Monitoring our Scope 3 emissions by 2030
2. Long-term goal of achieving Net Zero by 2050

In addition, we have committed to client-led targets that significantly exceed SBTi targets for SMEs.

1. 50% reduction in total emissions (Scope 1, 2 & 3) per unit of supply (person) by 2030 (for client-allocated emissions)

Targets

By 2030:

- Cover 75% of supplier spend with carbon reporting
- Ensure 50% of strategic suppliers have carbon reduction plans or Net Zero commitments
- Reduce business travel emissions intensity by 50% from our baseline year
- Occupy serviced offices in all sites with carbon reduction plans or Net Zero commitments
- Raise the quality of our carbon emissions to medium where it is in our control to do so by 2028

Priority actions

Reviewing where we can make changes in our operations and supply chain to decrease our carbon emissions is a priority, focusing on:

- Resubmitting our baseline year to SBTi in Q3 2026
- Improving data quality by integrating carbon accounting software into our operations and working practices
- Engaging suppliers, where we can, to switch to green energy and to calculate carbon emissions
- Identify workable alternatives that match the needs of our business where suppliers are unable or unwilling to commit to monitoring their emissions, focusing on our high-emitting suppliers
- Investigate how we can incorporate insetting into our business operations
- Finding opportunities for affordable investment in nature and the environment

Plus-Project Ltd

Final Audit Report

2026-08-17

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