Principal Programmer

Job Description

Work with the Management Team to ensure Plus-Project provides excellent programming services. Provide management and support to the Senior Programmers and Programmers. Provide programming leadership**,** expertise, and hands on technical support to clinical projects, across all phases and therapeutic areas as required by the client. Ensure a quality product is delivered and excellent customer care provided at all times.

Tasks and Responsibilities

- Reporting into the Management Team, Principal Programmers provide expert SAS programming leadership to internal and external study teams in the reporting of clinical trials data, regulatory submissions, safety updates and publications.
- Develop and review dataset specification documentation, dataset programs and associated reporting programs (tables, figures and listings) while following the clinical study protocol and/or statistical analysis plan.
- Ensure quality control is performed on all programs written and is adequately documented.
- Ensure all programs written follow good programming practise and are audit ready.
- Review and provide input to case report forms, statistical analysis plans and associated table shells.
- Develop SME knowledge of a variety of topics including but not limited to CDISC methodology, specifically SDTM and ADaM models.
- Proactively work with the Technical Management Team to identify and implement continuous improvement projects.
- Create tools or processes to improve programming efficiency and quality.
- Work closely with internal or external study team and deliver consistently high quality results to agreed timelines.
- Act as mentor or Line Manager to Senior Programmer(s) and Programmer(s) within the department as required.
- Promote company and services when attending external courses and conferences.
- Perform role of Technical Lead: develop and maintain internal SAS systems and associated process improvement tasks.
- Perform role of Account Manager: responsibilities include client oversight, management of resource and key client contact.
- Perform role of Training Lead: identify and communicate all relevant programming or ICH GCP training to the programming and statistics team.
- Perform any other reasonable tasks as requested by the Plus-Project management team.

Minimum qualifications and experience

- At least 8 years' experience
- Bachelor's degree or higher
- Excellent oral and written communication skills.
- Excellent analytical skills

Signatures

Employee:

Date:

Line manager:

Date: