

## *Principal Programming Specialist – Job Description*

### **Job Description**

Primarily providing programming services to clients, the Principal Programming Specialist provides technical leadership, expertise, mentoring and support to the Plus-Project team, and helps deliver the Plus-Project internal programming systems and support models.

### **Tasks and Responsibilities**

- Principal Programming Specialists provide programming expertise and support to all members of Plus-Project.
- Primary responsibility is delivery of programming expertise to clients.
- Develop knowledge within the team across a variety of topics as defined by the Technical Management Team.
- Can perform role of Training Lead at various levels, for example, topic (such as SDTM) or client (such as Client specific processes).
- Can perform role of system administrator/lead, developing and maintaining internal technical infrastructure and associated processes.
- Develop and maintain good development practices, for example, life cycle methodology used to for automation and reusable program development.
- Develop and maintain good programming practices and identify methods for ensuring adherence.
- Be an innovator, identify new technologies and programming methods used in the wider industry.
- Act as mentor or Line Manager to Principal Programmer(s), Senior Programmer(s) and Programmer(s) and equivalent Programming Specialists as required.
- Promote company and services when attending external courses and conferences.
- Perform any other reasonable tasks as requested by the Plus-Project management team.

### **Minimum qualifications and experience**

- Excellent analytical skills
- At least 8 years' experience
- Bachelor's degree or higher
- Excellent oral and written communication skills.

### **Signatures**

Employee:

Line Manager:

Date:

Date: